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9" #\$\$%' ()=757, 3 , 67)

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6,-,46K" / -5(-"6,-,46K"-E.K"7(6-<(',*K")),(W.06F(9"6,-,46K"L.,.5-0"6,-,46K"E.0.,)')(O>&5 / -,(&0K"
5.95&74),(L."F.-',F"7.)'(6(&0" / -N(OEK"&5"-0*"&,F.5)')-66(>()-,(&0"95&,.),.7"<*"'-S"X5.>.55.7",&"-6"
Y95&,.),.7")'-66.6Z["(0" / -,,.56"&>"-7 / (66(&06K". / 9'&* / .0,K"F&46(OEK"&5"6.5L()).6K"&5"(O",F. "
.74)-,(&0-'"95&E5- / 6"&5"-), (L,(.6"U&5,FS .6, .50"&9.5-.,.6S"%5&F(<(, .7"7(6)5(/ (0-,(&0"<-6.7"&0"6.V"
(O)'47.6"6.V4-"' / (6)&074),K"(O)'47(OE"<4,"0&,"' / (.7",&K"6.V4-"'F-5-66 / .0,K"6.V4-"'-66-4',K"
6.V4-"'V9'&(-,(&0K"6,-'N(OEK"-07"7-, (OE"&5"7& / .6,() "L(&' .0).\$+4)F")&074),"L(&'-.6"
U&5,FS .6, .50\6"L-'4.6"-07"7(6549,6",F.'"(L(OEK"' .-50(OEK"-07" S&5N(OE".0L(5&0 / .0,">&5"6,47.0,6K"
>-)4',*K"6,->>K"-07"&,F.5))& / / 40(*, / . / <.56S"

%4564-0,"&,F." ; .9-5, / .0,"&>"=74)-,(&0\6"1A1A"5.E4'-,(&06"(/ 9'. / .0,(OE"R('."@]K",F. "
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&45(67()),(&0"&>,F."@0,.5(/ "%&'())*"&0"R('."@]"+.V4-'"H-5-66 / .0," / -*">-'"S(F(O",F."^45(67()),(&0"
&>,F(6"%&'()*\$ _ ,F.5"&5 / 6"&>" / (6)&074),"0&,")&L.5.7"<*" ,F(6"9&'()*&5",F."@0,.5(/ "%&'())*"&0"R('."@]"+.V4-'"H-5-66 / .0," / -*"<."-775.66.7"<*"&,F.5"U&5,FS .6, .50"9&'()(.6"X.\$E\$"+,47.0,"H-07<&&NK"
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95&).66.6"6,-,.7",F.5.(0\$#"'"&,F.5">&5 / 6">"6. Ve<-6.7"7(6)5(/ (0-,(&0"-5."E&L.50.7"<*"F(6"%&'()*"K"
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8&074),",F-,"(6"(0(-'"*5-(6.7",F5&4EF"->&5 / -'")& / 9'-(0,"407.5",F."@0,.5(/ "%&'()*"0"R(,"'."@]"
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X([F.")&074),"-,(664.K"&5"6& / ."9-5,"&>("K" / -*")&06,(4,.-"L(&'-,(&0"&>,"F(6"%&'()*"55.69.), (L."&>"
SF.,F.5",")&06,(4,.6"R(,"'."@]"+.V4-"H-5-66 / .0,"407.5",F."@0,.5(/ "%&'()*"0"R(,"'."@]"+.V4-"
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%&'()*"0"R(,"'."@]"+.V4-"H-5-66 / .0,c"&5"X(((["- ">(0-"7.,.5 / (0-,(&0"&>"->&5 / -'")& / 9'-(0,"F-6"
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@>,"F."I.69&07.0,"(6"0&,"- / . / <.5"&>,"F."P0(L.56(*))& / / 40(*"&5"(6"0&"'&0E.5"->>('(-,.7"S(F",F."
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40-<'."&,"-N."7(6)(9'(0-5*"-),(&0"&5")&074),"-0"(OL.6,(E-,(&0\$!"6:&A&:.5%)-& 3 45'7, :)L()56(
>\$ / 3)\$>):&- ' / & 3 &657&\$6)D5/5-- 3 ,67)\$ / - , ; .5%) 3 &- '\$6: . '7) & / / , -4, '7&A,) \$>)ND,7D, /)&7>5%(-
.6: , / 7D&-)4\$%&' (M) 3 5() '\$675'7)7D,)O>>&' , \$>) 2 &A&%) + &?D7-)56 :)P&7%,!)Q)2 \$ 3 4&56' ,)7\$) / , , &A,
-.44\$ / 7) / , -\$. / ' , -)56:)&6>\$ / 3 57&\$6")

#'.E-,(&06"&> / (6)&074),"-'.E.7",&F-L."&))455.7"95(&5",&"#4E46,"!f"1A1A"S('"<."-66.66.7"

@0"7.,.5 / (0(OE"SF.,F.5",F.")&074),("6"64>>)(.0,*"6.L.5."&5"9.5L-6(L."6&"
-6",&" / ..",F."-<&L.6,-07-576" _=" .V- / (0.6",F.)&0,.V,"0-,45.k"6)&9.k"
>5.C4.0)*k"745-,(&0k"-07""&)-,(&0"&>"(0)(7.0,6k"-6"S.'""-6",F."5.'-,(&06F(96"
&>",F."9.56&06"(OL&'L.7\$"#9.56&0;6"64<^.), (L."<.'(>,"F-,<."F-L(&5"(6"
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.OL(5&0 / .0,"-07d&5"64<6,-0,(-""*(0,.5>.5."S,(F"-)) .66",&"-"PO(L.56(*"
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=V- / 9'.6

0-,45."&5">-),"&>δ.V4-"-),(L(*"74."&"F.".>>.),"&>"754E6"&5"-')&F&"
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40)&06)(&460.66"&5"6'. .9\$ UD,6)5% '\$D\$%)&-)&6A\$%A, :l)&6'545'&757&\$6)&-)5)
-757,)L,(\$6:):/.6V,66,--)\$/&67\$;&'57&\$6") UD,6):/.)?)-,)&-)&6A\$%A, :l)
&6'545'&757&\$6)&-)5)-757,)L,(\$6:)L,&6?) .6: ,/)7D,)&6>% .,6' ,)\$/) &3 45&/, :)L(
. -,)\$>)7D,):/ .?)#')&F&"-07"&F.5"754E6(/ 9-)," .-)F"(07(L(74-"7(>>.5.0,'*k"
-07"7.,.5 / (0(OE"SF.,F.5"-0"(07(L(74-"(6"(0)-9-)(,-.7"5.C4(5.6"-0"
(07(L(74-'(W.7"7.,.5 / (0-,(&0\$"

+& / ."(07()-,&56"&>"-"-)N"&>"-9-)(,*,"&E(L.")&06.0,"74."&")&064 / 9,(&0"&>"
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h-)N"&>">4'"

95(L-, . "5&& / "&5"'&)-, (&0K"&5"E&(OE"&0"-7-, . \$"

. #/0'+123a"8&06.0," / 46,"<.>5.. '*E(L.0"-07")-00&,"<.,F."5.64',"&>
I .69&07.0,\6"(0,(/ (7-, (&0"X.V.&5, (&0K" / .0-)(OE"<.F-L(&5K"<4''*(OE[K
)&.5)(&0"X6.L.5."&5"9.56(6,.0,"95.6645.)"-46(OE">. -5"&>"6(E0(>()-0,"
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>&5)."XL(&' .0).K"9F*6()-"5.6,5-(0,K"&5",F."95.6.0)."&>"S .-9&0[K",F5.-,6"
X(07()-, (&06"&>"(0,.0,"&"F-5 / K"SF.,F.5"7(5.),"&5"(07(5.),[K"&5">5-47"
X / (65.95.6.0,-, (&0"&5" / -, .5(-" & / (66(&0"-<&4,"&0.6.'>"&5",F."95.6.0,"
6,(4-, (&0(0"&57.5",&"E-(0"9.5 / (66(&0">&5"6.V4-""&5"(0,(/ -, . -), (L(*[S"

42-5-'+(I"6(7'"&#"&'(8&06.0," / 46,".V(6,"-, ,F.",(/ ."&>",F."6.V4-"
-), (L(*\$"8&06.0,"&"95.L(&46"6.V4-""-), (L(*"7&.6"0&," / 9'*)"&06.0,"&
'-, .5"6.V4-""-),6c"6(/ ('-5'*K")&06.0,"&"&0.",*9."&>"6.V4-""-), (L(*"7&.6"0&,"
(/ 9'*)"&06.0,"&"&,F.5"6.V4-""-),6\$"8&06.0,"&" .OE-E."(0"6.V4-""-), (L(*"
S(F"&0."9.56&0"7&.6"0&,")&06,(4,.)&06.0,"&" .OE-E."(0"6.V4-""-), (L(*"
S(F"-0&,F.5"9.56&0\$"

8&06.0," / -*"-'6"<."S,(F75-S0"-,-0*",(/ .K"95&L(7.7",F."9.56&0"S,(F75-S(OE"
)&06.0," / -N.6",F-,"N0&S0"(0)'. -5'*"407.56,-07-<'."S&576"&5"-), (&06\$"

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-046"&>"-0&,F.5"9.56&0"SF.0")&06.0,"(6"0&,"95.6.0,c"-0*"9.0.,5-, (&0"&>
,F." / &4,F"&>"-0&,F.5"9.56&0"S,(F"-6.V"&5E-0"SF.0")&06.0,"(6"0&,"
95.6.0,c"&5"9.5>&5 / (OE"&5-""6.V&0"-0&,F.5"9.56&0"SF.0")&06.0,"(6"0&,"
95.6.0,\$"RF(6"(0)'47.6"9.0.,5-, (&0"&5"(0,546(&0K"F&S.L.5"6'(EF,K"&>",F."6.V"
&5E-06"&5"-046"&>"-0&,F.5"9.56&0"<*" -0"&<^.), "&5"-0*"9-5,"&>",F."<&7*\$"

((\$;%90.-!'#\$%. !&'+(&, "O&'!"#\$%#&<"

)&06.0,"(6"0&,"95.6.0,\$"

RF(6"(0)'47.6ℓ"<4,"(6"0&,"(/ (.7",&ℓ",F.">&'&S(OE"-),(&06"
X(0)'47(OE"SF.0",F.*"-5.7&0."L(-".'.),5&0(" / .-06ℓ" / .,F&76"
&5"7.L().6[a"

+ .V4- "L&* .45(6 / "&5"9.5 / (,,(OE"&,F.56",&"S(,0.66"&5"&<6.5L.",F."
6.V4- "&5(O,(/ -.,"-), (L(*"&>"-0&,F.5"9.56&0"S(F&4,"F-,"9.56&0\6"
)&06.0,c

@07.).0,"&5".S7".V9&645."&5"(074)(OE"&,F.56",&".V9&6.".F. / 6.'L.6"
SF.0")&06.0,(6"0&,"95.6.0, c

I.)&57(OE"-0*"9.56&0".OE-E.7"(O"6.V4- "&5"(O,(/ -.,"-), (L(*"(O"- "
95(L-,. "69-)."S(F&4,"F-,"9.56&0\6")&06.0,c

; (6,5<4,(OE"6.V4- "(O>&5 / -,(&0ℓ" / -E.6ℓ"&5".) &57(OE6"-<&4,"-0&,F.5"
9.56&0S(F&4,"F-,"9.56&0\6")&06.0,c

I.)54(, (OEℓ" F-5<&5(OEℓ",5-01(6ℓ"&)1(5"5.)1())1(&)1(57)1((0)6-263Tf[4125(")T j ETQq0.

(O)'47(OE'.') ,5&0)" / . -06' . \$E\$)*<.56, -'N(OE[K"(O)'47(OE"<4,"O&,"'(/ (.7',&a'
?&'&S(OE"-9.56&0c"
2.(OE"&5"5. / -(O(OE"(O)"&6."95&V(/ (*,"&"-9.56&0c"
=0,.5(OE"&5"5. / -(O(OE"&0"&5"0. -5"-9.56&0\6'95&9.5,*"5.6(7.0).K"&5"
9'-). "&>". / 9'&* / .0,c"
O&0(&5(OE[K"&<6.5L(OE[K"&5")&074),(OE"645L.(''-0). "&>"-9.56&0c"
RF5.-, .0(OE"X7(5.), '*"&5"(O7(5.), '*["-9.56&0c"
8& / / 40()-,(OE",&"-9.56&0c"
B(L(OE"E(>,6"&^.),6",&K"&5"'. -L(OE"(. / 6"&5K"-9.56&0c"
@0,.5>.5(OE"S(F"&5"7- / -E(OE"-9.56&0\6'95&9.5,*"X(O)'47(OE"9.,6[c"
&5"
=OE-E(OE"(O"&F.5"40S.')& / .")&0,-),\$"

" 2034!5- / !' ! %% (O) * ,!G)64/2!%/#/+ + -). (!&+! / . 3!4. ;)2, \$-)!, \$. *4, (!\$1! / !
+)64/2!. / (4#)!; %)#)B-

(\$ +4< / (66(&0'&5"5. ^.), (&0"&>"64)F")&074),"(6" / -7.K".(,F.5".V9'())(*"&5"
(/ 9'())(*"K"- ,5 / "5")&07(,(&0"&>"-9.56&0\6' . / 9'&* / .0,K"-)-7. / ())
6,-07(OE[K"&5"9-5,())(9-,(&0"(O"-0*"P0(L.56(,*"95&E5- / "-07d&5"-), (L(*"K"&5"(6"
46.7"-6",F. "<-(6"&>5"PO(L.56(*"7.) (6(&06"->>.), (OE",F. "(07(L(74-"X&>,.0"
5.>.55.7",&"-6"YC4(7"95&"C4&ZF-5-66 / .0,[c"&5"
((\$ RF.")&074),"F-6",F. "9459&6. "&5".>>.), "&>a"

+4<6,-0,(-'"*(O,.5>.5(OE"S(F"K"(/ (,(OE"&5"7.95(L(OE"- / . / <.5"&>"
,F.")& / / 40(*">5& / "-). 66(OE"&5"9-5,())(9-, (OE"(O",F. "-)-7. / ())
&5". / 9'&* / .0, .0L(5&0 / .0,K"-07d&5\64<6,-0,(-'"*(O,.5>.5(OE"S(F"
-0"(07(L(74-"6"-)-7. / ())"9.5>&5 / -0). "&5"S&5N"9.5>&5 / -0).c"&5"
85.-,(OE"-0"-)-7. / ())&5"S&5N(OE".0L(5&0 / .0.,F.-,"-5.-6&0-<'."'
9.56&0"S&4'7)&06(7.5",&"<."(O,(/ (7-, (OE"KF&6,(' .K"&5"&>>.06(L.\$"
=V- / 9'.6"&>)&074),"F-, / -*)"&06,(4,. "6.V4-"F-5-66 / .0,(O)'47.a"

%5.6645.">&5"-7-, (OE"5& / -0,())K"&5"(O,(/ -, .5.'-., (&06F(9c"
POS. ')& / . "6.V4-"-7L-0).6c"
POS. ')& / . ,&4)F(OE"K"N(66(OE"KF4EE(OE"K"&5" / -66-E(OE"e"
%5.6645.">&5"&5"&5).7"6.V4-"-), (L(*"c"
P00.).66-5*"5.>.5.0).6",&"9-5,6"&>"F. "<&7*c"
+.V4-"(004.07&.6K"E.6,45.6K"&5"F4 / &5c"&5"
+.V4-"E5->>,(K"9(,45.6K"&5"9&6,.56\$"

!F,A>(!+(&(11' , #)!)!1*!.., ; (!*#!6+*/(; %!=!6+*/(; %!(.2!3, \$*# ,!1, A>(!+(&(11' , #)!!(1?!L(#H!G!I!>#2 , ./% ' , !1, A>(!
(3D(# / , 1!%&!>#2 , ./% ' , !/%#3>/)!%\$(!1, A>(!#()>&, !!%&!G*!I!&, N>, 1)!1\$%&!1, A>(!\$(D%&1!%&!/%#3>/)!%\$(!1, A>(!#()>&, !
2+, #!GOI!1>0 '*11*%#)!%!!>+!/%#3>/)!*1!' (3, !, *)+, &1, A-.*/*).H!%&!* ' -.*/*).H!(!), &' !%&!/%#3*%#)!%\$(!1, A>(!#()>&, !
, ' -.%H' , #)!%&!GQI!1>0 '*11*%#)!%!!&!&, R, /)%*%#)!%\$!1>+!/%#3>/)!OH!(#*#3*D*3>(.*1!>1, 3!(1!)+, !O(1*1!\$&!)(#H!
, ' -.%H' , #)!3, /*1*%#)(\$\$, /)*#; !)+, !*#3*D*3>(4!%&!GSI!1>+!/%#3>/)!+(1!)+, !->&-%1, !%&!,\$\$, /)!%\$!1>01)(#)*(..H!
#), &\$, &#; !2*)+(!#*#3*D*3>(P1!2%&9!-, &\$%&' (# / , !%&!&, ()*#; !(#!#)*' *3()#; 4!+%1)*., !%&!%\$\$, #1*D, !2%&9*#; !
, #D*%&# ' , #)!%&!G*!I!1, A>(!' *1/%#3>/)!2+*+! ' , (#1)(#H!O, + (D%&!%\$(!1, A>(!#()>&, !2+*/+!(.1!%#D.D, 1!/%, &/%#4!
(O>1, !%\$()+&%)H4!%&! ' *1>1, !%\$(!#*#3*D*3>(P1!, ' -.%H' , #)!-%1*)%#-T!

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)&074),")&06,(,4,(OE"-")5(/ ."F-6",F."5(EF,"&)F&&6."SF.,F.5",>('."-9&'()."
5.9&5,\$"U&5,FS .6,.50"PO(L.56(*".0)&45-E.6"(07(L(74-'6",&"5.9&5,"64)F"
(0)(7.0,6",&"PO(L.56(*"%&'()."&5""&)-""-S".0>&5). / .0,\$"?('OE"-9&'()."5.9&5,"
)-0"5.64',"0",F."(OL.6,(E-,(&0">"SF.,F.5"6.V4-"L(&' .0)."&5"&,F.5"5.'-, .7"
)5(/ .6"&))455.7"-07",F."95&6.)4,(&0">,"F."9.59.,5-,&5\$R(/ ."*5.9&5,(OE",&

%F&0.a" M!!"&5"X: !1["Tf fefAAA"X1 f"F&456["
b .<6(.a"F.,96addSS\$)F()-E&9&'().\$&5Ed-<&4,d9&'().e7(6,5(),6d!J,Fe7(6,5(),e
O.-5e0&5,Fd""

. " >08+'*\$)9-?.5\$9!*\$+)%

(\$;(6)5(/ (0-,(&0"-07"

8 & / 9' - (0 - 0, " & 5", F. " I . 69 & 07 . 0, "< . > & 5 . " & 5" - >, . 5", F. "

8 & / 9'(-0).\$"

?&5"-'"&,F.5" I .69&07.0,6"(0)'47(OE",F(57e9-5,*"->>'(-,.6"-07"E4.6,6",F. "
P0(L.56(*"5.,-(06"<5&-7"7(6)5.,(&0",&"95&F(<("64)F"9.56&06">5& / ".0,.5(OE"&0,&"(6"
)- / 946"-07"&,F.5"95&9.5,(.6"-,"-0*",(/ .k"-07">&5"-0*"5. -6&0k"SF.,F.5"->,.5"
5.).(L(OE"-5.9&5,"&5"&,F.5S(6.\$"

RF. "P0(L.56(*"6".C4-"*")& / / (,.,7",&)5.-,(OE"-07" / -(0,-(0(OE"-6->.K"F.-',F*K"
-07"F-5-66 / .0,e>5..".0L(5&0 / .0,">&5"-'" / . / <.56"&>"(6")& / / 40(*K"-07">(5 / '*"
<.'(L.6",F-,"F.6.",S&".E,(/ -,"(0,.5.6,6")-0")&.V(6,\$"

; (6)5 / (0-,(&0K"F-5-66 / .0,K"6.V4-" / (6)&074),K"-07"5.,-(-,(&0"-E-(06," / . / <.56"
&>,"F."

D(&'-,(&06"&>"7(5.), (L.6"5.'-, .7", &"6499&5, (L." / .-645.6"&5"(0, .5(/ "

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9" 2\$6>: ,67(5%)=.44\$(7M)9 :A\$'5' (M)56:)2\$.6- ,66?)+, -\$. /', -)

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-07"(664.6"5.'-.7",&"7(6)5(/(0-,(&0"K"F-5-66 / .0,"-07d&5"6.V4-" / (6)&074), "&0"- "
)&0>(7.0,(-" <-6(6\$"8&0>(7.0,(-"I.6&45).6"-5."0&,"&<'(E-, .7",&"7(6)'&6."5.9&5,6"&>"6.V4-" "
/ (6)&074), "&,"F."_>>())."&>"8(L("I(EF,6"-07"R('."@]"8& / 9'(-0)."X407.5"-0*" "
)5)4 / 6, -0).["&5"-S".0>&5). / .0,"X.V).9,"(0"L.5*" / (.7"6(,4-,(&06"64)F"-6"SF.0">-('45." "
,&"7(6)'&6."F."(0>&5 / -,(&0"S&4'7"5.64',"0"(/ / (0.0,"7-0E.5",&,"F."(07(L(74-'&5",&,"F.56"
&5"-6"&,"F.5S(6."5.C4(5.7"<*" -S["

8&0>(7.0,(-"I.6&45).6")-0"95&L(7."(0>&5 / -,(&0"-<&4,"P0(L.56(*"-07"&>>e)- / 946"
5.6&45).6"6499&5,"

		6499&5,E5&49"-07")-0")&00.),"S(,F" 'E-"-07" / .7()-"-7L&)-)*k">5.. ")&406. '(OEK"-07"6499&5,"E5&496"&0" -07"&>>")- / 946)
<p>2 9 #=<)2\$. 6-,%%6?) 56:)#- ('D\$%\$?k'5%) =, /A&' , -a)</p>	<p>SA56-7\$6)25 3 4 . -a" G: : "= / .56&0"+,5. .,k"107"? '&&5" XJ fT["fM!e1!Q!"X1 feF&456[") 2D&'5?\$)25 3 4 . -<) #<<&,, "H- 'K"Q,F"?'&&5"T!A"U\$h-N. "+F&5. " ; 5(L. " XJ fT["fM!e1!Q!"X1 feF&456[" SS S\$0&5,FS .6, .50\$. 74d)&406. '(OEd)</p>	<p>%5&L(7. 6")&406. '(OE"6. 5L() . 6",&" 6,47. 0,6k"- '6&"95&L(7. 6"-")&406. '&5" &0")- '""1 f"F&456"-7-*\$)</p>

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SA56-7\$6)25 3 4 . -a"
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-66-4',K"7-, (OE"L(&' .0)." -07"
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0" @, : &'5%)=, /A&' , -)9A5k%5Lh,)O6)\$/)E,5/7D,)SA56-7\$6)56:)2D&'5?\$)2534.-, -) E\$/7DN, -7, /6)F6&A, /-&7()T, 5%7D)=, /A&' , " @8(I%#!%!'!""-%!k("##'5(k'

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9 3 k75)T,5%7D)=7")W/56'k-)T\$-4k75%)S 3 ,/? ,6' (=, /A&' , -)B*Z)D\$. /-C)
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5. -6&0-<'*" -99. -56",F-, "F."9.56&0"5.C4.6,(OE",5. -, / .0,"F-6"646,-(0.7"-0"(0^45*" -6"
-L), (/ "&>"-)5(/ (0-""&>>.06.k"(O)'47(OE6.V4-""-66-4', "&5"L(&' .0) .k"<4, "
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5.E-57(OE"6.V4-" / (6)&074),k",F.*" / -*)"&06(7.5"69.-N(OE" S,(F" P0(L.56(*"
%&'(). "&5"&,F.5"-S".0>&5). / .0,"&"95.6.5L." .L(7.0).\$"%'.-6."0&,. ,F-,k"-6"
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/ . / < .56"-5. ",5-(0.7"&0"(664.6"5.'-.7",&"7(6)5(/ (0-,(&0"K" F-5-66 / .0,K"-07"6.V4-"
/ (6)&074),K"-07",F. "P0(L.56(*\6(0L.6,(E-,(&0"-07"5.6&'4,(&0"95&).745.6\$"

?&5"(0>&5 / -,(&0"&0".74)-,(&0-"",5-(0(OE"K"-S-5.0.66K"-07"95.L.0,(&0"95&E5- / 6"&>>.5.7"
.-)F"*.-5K"6. .aF,96addSS\$0&5,FS.6,.50\$.74d6.V4-'e / (6)&074),d.74)-,(&0\$"

!!! 2\$ 3 4%5&67)+,-\$.7&\$6)

/ (6)&074), "<*", F. "I .69&07.0,c"
b F., F.5", F. "5.9&5,"5.L.- '6"- "9-,,.50"&> / (6)&074), "X.\$E\$K"L(-"(''()), "46."&>"754E6"&5"
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8 & / 9'-(0-0,"&5" I .69&07.0,\$"#7L(6&56" / -*"0&,".0E-E."(0<.F-L(&5"&5"-7L&)-)*,F-,"
F-5-66.6K"-<46.6K"&5(0,(/ (7-, .6".(,F.5"9-5,*K"- "S(,0.66K"&5"(07(L(74-'6"(OL&'L.7"(0"
5.6&'L(OE",F.")& / 9'-(0,\$"#7L(6&56" SF&"7&"0&,"-<(7."<*",F.6."E4(7.'(0.6" / -*"<."V)'47.7"
>5& / ",F."95&).66\$"

@0"-0*" / -,,.5"(OL&'L(OE"-")& / 9'-(0,"&>6.V4-"-66-4',K"6,-'N(OEK"&5"7-, (OE"&5"7& / .6,())
L(&'0).K",F."-7L(6&5" / -*"<."-0*"9.56&0"&>",F."9-5,*\6")F&&6(OEK"(0)'47(OE"-0"-,,&50.*\$"
H&S.L.5K"-0"-7L(6&5" / -*"0&,"-'6&6.5L."-6"- "S(,0.66"(0",F."6- / ." / -,,.5K"-07",F."-7L(6&5\6"
9-5,())9-,(&0"(6"'(/ (.7",&,"F."6499&5,(L."-070&0e9-5,())9-,&5*"5&'."7.6)5(<.7"-<&L.\$"#"
5.95.6.0,-,(L.">5& / ",F."P0(L.56(*\6"__>>())."&>"B.0.5-"8&406." / -*" -,,.07"-0*"
95&).7(OE" SF.5."-0"-,,&50.*"6.5L(OE"-6"-0"-2589.92cmBT-0.0024"-07",F."

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95&).66\$"+-0),(&06"S('"<."5.)& / / .07.7"-07d&5"7.,.5 / (0.7"-6">&'&S6a"

?&5"6,47.0," I .69&07.0,6K"(0",F.".L.0,"-9&'()*"L(&'-,(&0"(6">&407K",F."_>>())."
&>"8(L(" I (EF,6"-07"R,'."@] "8& / 9'(-0). "S('"

W" 944,5%-)

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(/ 9&6.7k",F. "7. .,5 / (0-,(&0"&>"6-0),(&06\$"#0"-99. - "" S('"<."F-07'.7"(0"- / -00.5"
)&06(6,.0," S(F"-0*" -99'()-<' . ,.5 / 6"&5"95&).745.6"(0",F. "?-)4',*"H-07<&&Nk"+,->>"
H-07<&&Nk"+,47.0,"H-07<&&Nk"&5"-99'()-<' . ")&0,5-),\$_,F.5S(6.k",F. .,5 / 6"-07"
95&).745.6"&4,'(0.7"(0",F.6. "E4(7. '(0.6" S('")&0,5&'\$"

#0"-99. - "" / 46,"<." / -7." S,(F(0",.0"X!A["])-'.07-5"7-*6"&>",F. "7-., "&>",F. "S5(,.,.0"
0&,(>()-,(&0"&>",F. ">(07(OE6"&5k">"6-0),(&06"-5. "(/ 9&6.7k",F. "S5(,.,.0"0&,(>()-,(&0"&>",F. "
6-0),(&0(OE"7.,.5 / (0-,(&0\$"#0"-99. - "" / 46,"<."(0" S5,(OE"-07"69.)(>*" ,F. "<-6(6">&5",F. "
-99. - '\$"#0"-99. - ""(6"(/ (.7",&">(>,.0"X!Q["9-E.6\$RF. "&5(E(0-">(07(OE"(6"95.64 / .7",&"
F-L. "<..0"7.) (7.7"5. -6&0-<*"07"-995&95(-. '*"<*" -"95.9&07.5-0). "&>",F. ".L(7.0).\$"RF. "
&0'*"E5&4076">&5"-99. - ""-5. "-6">&'&S6a"

U. S"(0>&5 / -,(&0"7(6)&L.5.7"->,.5",F. "(OL.6,(E-,(&0",F-,")&4'7"0&,"F-L. "
5. -6&0-<*"<..0"-L-('-<' . ", ,F. ",(/ . "&>",F. "(OL.6,(E-,(&0"-07"(6"&>"-0-,45. ",F-, "
)&4'7" / -, .5(-'*)"F-OE. ",F. "&4,)& / .c"
%5&).745- "" .55&56" S,(F(0",F. "(OL.6,(E-,(&0"&5"5.6&'4,(&0

PXX'D-. *5';&*&'
@8. #&#"#7'=T'PQUQV'
AVYZB'Y[RKV\ YX'
[. \\$\\$"!K\)*"8K4.!0-&/W#"*&, +%&%*#:%10'](#)

**96)544,5%)\$>5)' \$ 3 4%5&67)5?5&6-7)5)-75>>) 3 , 3 L,/)\$ /)+, -4\$6: , 67)\$>)56()-757. -)6\$7)
65 3 , :)5L\$A,)-D\$.%:)L,5: : /, --, :)7\$<)**

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@8. #&#"#7'=T'PQUQV'
AVYZB'Y[RKZ\Q\ '
['&55-\(O.\\$E&>>. k O&5,FS .6,..50\\$. 74"](#)

RF. "-99. -"S('"<. "7.) (7.7"-6". V9. 7(,(&46"*"-6"9&66(<' .K",F&4EF",F. ,(/ .>5- / . " / -*"L-5*"
<-6.7"&0",F."6)&9. "&>",F. "-99. -"5"40>&5.6. .0") (5)4 / 6, -0) . 6\$"#S5(, .0"7.) (6(&0"
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)-' .07-5"7-*6"&> / -N(OE"-7.) (6(&0\$RF. "-99.'-', .5.L(. S .5 / -*"5.L(. S",F. ">4'") -6.K"

944,6:;&9<)=. 3 3 5/ (\$) !6>\$ / 3 57(\$6)\$6)+,4\$/7&6?)=,;.5%)@&- '\$6:. '7)56:)+, ',&A&6?)=.44\$/7)
B&6'%. :&6?) '\$6>&:,67&5%)-.44\$/70)56:)+,-\$. / ',-)57)7D,)EFGH)2534.-)

O47&\$6-)56:)+,-\$. / ',-)

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i 0&S(OE"SF-,"&9,(&06"-07"5.6&45).6"-5."-L-('-<'."S('"<."F.'9>4"("&4"&5"6& / .&0."*&4"N0&S"

_4,9-,(.0,a"+407-*eRF4567-*k"TaAA"- / ""faAA"9 / "
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f!"

I . 9&5,(OE">&5 / a"F.,96add<(\$'*dUP I.9&5,+ .V4-'O(6)&074)."

= / -('a 8 I k 0&5,FS .6, .50\$.74"

n -, -5"8- / 946"8&0, -),"

i -,F' . .0"H. S . .,e+ / (,FK"+.0(&5"#66&)(-, . ; . -0"-07"8F(.>"#)-7. / ()" _>>().5"

%F&0. a" qMTf" ffQf"QAQM"

= / -('a N-,F' . .0\$F. S . .,e6 / (,F k 0&5,FS .6, .50\$.74"

P07.5"U&5,FS .6, .50"9&'()*K"-'"P0(L.56(*. / 9'&* . .6"(0)'47(OE"6,47.0, . / 9'&* . .6["-6" S . "'-6"
E5-74-. , "6,47.0,6" S (,F' . .)F(OE"&5"649.5L(6&5*-4,F&5(*K"-5. "<'(E-, . 7",&"95& / 9, '*5.9&5, "6. V4-"
/ (6)&074), "&"SF(O)F",F. *<.)& / . -S-5. "(O",F. "6)&9. ">"F. (5" S&5N">&5",F. "P0(L.56(*, &"F. "
_>>()). "&"8(L(" I (EF,6"-07"R(, ' " [" 8& / 9'(-0) . \$RF. "8&0>(7.0, (-" I . 6&45) . 6"(6, . 7"-<&L. "-5. "0&,"
64<^ .), , &"F(6"5.9&5,(OE"5.C4(5. / . 0,\$"

\ " = .44\$/7)=, /A&' , -)

+499&5, "6.5L() . 6"-5. "(07(L(74-'(W. 7" / . -645.6">>.5.7"-6"-995&95(-, . , &" . (, F. 5"&5"<&F", F. "5.9&5,(OE"
-07"5.69&07(OE"9-5,(.6"(OL&L.7"(O"-0"(O)(7.0, ">"6. V4-'" / (6)&074), "95(&5", &"-0"(OL.6,(E-, (&0"&5"
SF(' . -0"(OL.6,(E-, (&0"(6"9.07(OE"\$+499&5, "6.5L() . 6"(O)'47. ")&406. '(OEK" . V, . 06(&06"&">,(/ . "5"
&,F.5")&456.e5. '-, . 7"-7^46, / . 0,6K" / &7(>)-, (&06"&" S&5N"&5")'-66"6)F.74'.6K")- / 946".6)&5,"
6.5L() . 6K"5.6,5(), (&06"&0")&0, -), < . , S . .0", F. "9-5, (.6K")F-OE.6"(O" S&5N"&5" F&46(OE""&)-, (&06K"' . -L.6"
&">-<6.0) . K(O)5. -6.7"6.)45(*"-07" / &0(, &5(OE"&">).5, -(O"-5. -6"&">)- / 946K"-07"&, F.5"6(/ ('-5"
-))& / / &7-, (&06\$"

+499&5, "6.5L() . 6" S ('"<. "(07(L(74-'(W. 7"-07"-995&95(-, . "<-6.7"&0", F. "(O>&5 / -, (&0"E-, F.5.7"<*", F. "
_>>()). "&"8(L(" I (EF,6"-07"R(, ' " [" 8& / 9'(-0) . K" / -N(OE".L.5* . >>&5, "&"-L&(7"7.95(L(OE"-0*"
6,47.0, "&"F. (5".74)-, (&0\$RF. / / . -645.6"0. . 7.7"<* . -)F"9-5, * / -*)F-OE. "&L.5", (/ . K"-07", F. "
_>>()). "&"8(L(" I (EF,6"-07"R(, ' " [" 8& / 9'(-0) . "S('"& / / 40()-, . 'S(F"9-5, (.6", F5&4EF&4, "-0"
(OL.6,(E-, (&0", &" . 0645. ", F-, "-0*(O, .5(/ / . -645.6"-5. "0.) . 66-5*"-07" . >> .), (L. "<-6.7"&0", F. "9-5, (.6\
.L&'L(OE"0. . 76\$"

#6"0&, .7"-<&L.K"-0"(07(L(74-' / -*5.C4.6, "&5.) . (L. "6499&5, "`"(O)'47(OE", F. / . -645.6" / . 0, (&0.7"
(O", F(6"6.), (&0" ` . L.0("> , F. *7&"0&,")F&&6. ", &"9-5, ()(9-, . "(O", F. "P0(L.56(*"6"8& / 9'-0, " I . 6&"4, (&0"
%5&) . 66\$"

8" #/, -, /A,)SA&: , 6',)

U&5,FS .6, .50".0)&45-E.6"(07(L(74-'6"SF&"F-L. " . V9.5(.0) . 7"6. V4-' / (6)&074), "&"95.6.5L. "
.L(7.0) . , &"F. "E5. -, . 6, " . V, . 0, "9&66(<' . -6", F(6" / -*"95.6.5L. " / &5. "9, (&06">&5", F. / "(O", F. ">4,45.\$"
2. ' &S"-5. "64EE.6, (&06">&5"95.6.5L(OE".L(7.0) . 5. '-, . 7", &"-0"(O)(7.0, ">"6. V4-'" / (6)&074), \$"

_4,6(7. ">" n -, -5K"->&5.06()"5-9. " . V- / ("6"-)&06(7.5-, (&0">&5" / -0*"645L(L&56">"6. V4-'"L(&' . 0) . \$"
b (,F(O", F. "+, -, . ">" n -, -5K"(", ("6"-9&66(<' .)&06(7.5-, (&0">&5"645L(L&56">"6. V4-'"L(&' . 0) . \$"

!6)7D,)=757,)\$>)H575/))>\$ / , 6-&') , A&: , 6' ,)>\$/)5) \$6A&'7&(\$6)\$> / 54,) 35 (/ , _ . & / ,)7D57)7D, / ,)N5-)
/ , -&-756' ,))& , ")-V&6)\$>7D,)4, / 4, 7/57\$/) . 6 : , /)7D,)>&6? , / 65&K"-))L / . &- , -"!>7D, / ,)&-6\$, A&: , 6' ,)
\$>5)7 / . ??%,))7D, 6)56&6' &: , 67) 35 ()6\$7L,) '%5--& &: :)5- / 54,) . 6 : , /)H575 /)%5N)56 :)7D,)
- . / A&A\$ /) 35 ()L,)5' ' . - , :)\$>- , ;)\$. 7-&: , :)\$> 35 / / &5? ,))ND&'D)&-)&%% , ?5%)&6)7D,)=757,)\$>)H575 /)"

@, "(6" / 9&5, -0, . "&"N. . 9"(O" / (07", F-, . -)F"64EE.6, (&0" / -*"0&,"

%5.6.5L.L(7.0).>'.'),5&0("& / / 40()-,(06"(N.",.V," / .66-E.6k"9(),45.6k"-07d&5"6&)-"
0.,S&5N(OE"9-E.6"<*"6-L(OE",F. / "-07d&5",-N(OE"6)5..0"6F&,6\$

@>,F.5."(6-"6469()(&0",F-,"-75(ON" / -*"F-L."<..0"754EE.7k"(O>&5 / "- / .7()-""-66(6,-0). "95&L(7.5"
-07d&5"9&'(). "-6"6&&0"-6"9&66(<'."6&,"F.*")-0"&''),".L(7.0). "X.\$E\$">5& / ",F. "75(ONk",F5&4EF"45(O. "
&5"<'&&7"6- / 9'. [§

2.)-46.".L(7.0).",F-," / -*<."*&)-,.7"&0",F. "<&7*")-0"7(66(9-,. "C4()N'*k")&06(7.5"E&(OE",&"-"
F&69(-""&5" / .7()-"">-)((',*"(/ / .7(-,.'*',&"6..N"- / .7()-""V- / \$"@>"9&66(<'."k"7&"0&,"6F&S .5k"<546F"
...Fk"&5".-,"<.>&5."E&(OE",&,"F. "F&69(-""&5"6..N(OE" / .7()-""-,,.0,(&0k"-07"7&"0&,"S-6F)'"&,"F.6"&5"
<.77(OE\$